

RAIL SAFETY RECRUITMENT BOARD (RSRB)

A Unit of the All India Rail Safety Council (AIRSC)

Building Skilled Workforce for Safe, Smart & Future-Ready Rail Systems



RAIL SAFETY RECRUITMENT BOARD (RSRB)

A Unit of:
ALL INDIA RAIL SAFETY COUNCIL

www.railsafetyrecruitmentboard.com

**SAFE TRACKS
STRONG NATION
UNITED INDIA**

The Rail Safety Recruitment Board (RSRB) is a premier recruitment and workforce development platform dedicated to building a skilled, safety-oriented and future-ready workforce for India's rail and metro sectors.

We connect talent. We power progress.
We ensure safety.

Our Commitment >>>  **SAFETY FIRST**  **QUALITY**  **INTEGRITY**  **INNOVATION**  **EXCELLENCE**

**BUILDING HUMAN CAPITAL FOR
A SAFE, SMART & SUSTAINABLE
RAILWAY ECOSYSTEM**

ATMANIRBHAR BHARAT • VIKSIT BHARAT 2047

END-TO-END RECRUITMENT SOLUTIONS

SKILLED & VERIFIED TALENT POOL

SAFETY-FOCUSED WORKFORCE DEVELOPMENT

SUPPORTING RAIL & METRO INFRASTRUCTURE PROJECTS

SERVING INDIAN & INTERNATIONAL CLIENTS

The Rail Safety Recruitment Board (RSRB) is a premier recruitment and workforce development platform established by the All India Rail Safety Council (AIRSC) to address the growing demand for highly skilled, safety-oriented, and technically competent professionals in the rail and metro sectors.

Positioned as a strategic talent gateway, RSRB operates under a unified framework to deliver end-to-end recruitment solutions for both Indian and international clients, supporting large-scale infrastructure projects and next-generation railway systems. With a strong focus on quality, safety, and operational excellence, RSRB plays a critical role in strengthening human capital for the rapidly evolving railway ecosystem, aligned with national priorities such as Atmanirbhar Bharat and Viksit Bharat 2047.



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“
Right People
Right Skills
Right Future
Safe Railways
”

SAFE RAILWAYS
STRONG NATION
BRIGHT FUTURE



RECRUITMENT

Transparent &
Merit-Based
Recruitment



SKILLED WORKFORCE

Connecting Talent
with Opportunities



SAFETY FIRST

Promoting Safety
Culture in Rail
Workforce



CAREER GROWTH

Opportunities for
Learning &
Professional Growth



NATION BUILDING

Contributing to
India's Rail & Metro
Development



FUTURE READY

Empowering India
for Smart & Modern
Rail Systems



Merit



Transparency



Diversity



Excellence



Integrity



Nation First

JOIN US IN BUILDING A SAFER, SMARTER
& STRONGER RAILWAY FUTURE



About the All India Rail Safety Council (AIRSC)

The All India Rail Safety Council (AIRSC), headquartered in New Delhi, is a nationally recognized institution known for its leadership in railway safety, research, training, and advisory services.

AIRSC's key capabilities include:

Real-time incident monitoring and safety intelligence systems

Advanced analytical safety reporting and risk assessment

Crisis management, emergency response, and mapping solutions

Professional training, certification, and capacity-building programmes

With a global outlook, AIRSC fosters a research-driven and innovation-oriented environment, contributing to the continuous improvement of railway safety standards and operational performance.

Our Vision

To bridge the talent and skill gap in the rail and metro sectors by delivering highly trained, safety-conscious, and industry-ready professionals, thereby supporting sustainable infrastructure growth and global competitiveness.

Our Mission

To provide integrated, efficient, and high-quality recruitment solutions that align with industry needs, enhance workforce capability, and promote a culture of safety and professionalism across railway systems.

Recruitment Ecosystem

RSRB functions as a comprehensive recruitment platform, connecting:

Job Seekers

Fresh graduates and diploma holders

Engineers and technical specialists

Skilled technicians and supervisors

Apprentices and trainees

Retired railway professionals seeking redeployment

Employers

Railway and metro project authorities

Infrastructure developers and EPC contractors

Manufacturing and engineering companies

Consultancy firms and system integrators

International rail and transport organizations

RSRB maintains a diverse and highly specialized talent pool across key technical and operational domains:

Mechanical & Electrical Engineering

Signalling & Telecommunications Systems

Civil & Structural Engineering

Railway Operations & Maintenance

Manufacturing & Industrial Systems

Safety, Quality & Risk Management

Recruitment Services

RSRB offers end-to-end, customized recruitment solutions, including:

Talent sourcing and screening

Technical evaluation and competency assessment

Safety-oriented candidate profiling

Bulk recruitment for large-scale projects

Executive search for leadership roles

Contractual, permanent, and project-based hiring

Our processes are designed to ensure efficiency, transparency, and alignment with client-specific technical and operational requirements.

Growing Demand in Rail & Metro Sector

India's railway and metro sectors are undergoing unprecedented expansion, driven by infrastructure development across more than 20 cities and major national projects.

This growth is creating significant demand for:

Skilled engineers and technicians

Project management professionals

Safety and compliance experts

Operations and maintenance personnel

Under the vision of Atmanirbhar Bharat, RSRB actively promotes local talent development, enabling Indian professionals to contribute to the nation's infrastructure transformation and global competitiveness.

Educational & Training Integration

RSRB is uniquely supported by AIRSC's institutional ecosystem, ensuring a strong linkage between training and employment:

AIRSC Academy of Safety and Disaster Management

- Advanced safety training, certification, and skill development

University of Rail Safety Technology and Management (Upcoming)

- Specialized academic and research programmes in railway systems

This integration ensures that candidates are not only qualified but also industry-ready, safety-trained, and future-oriented.

Why Partner with RSRB?

Strategic Partnership Approach

Dedicated account management teams work closely with clients to understand technical, operational, and administrative requirements.

Comprehensive Recruitment Solutions

Campus recruitment and early talent engagement

Hiring of experienced professionals

Redeployment of retired experts

Project-based and large-scale workforce mobilization

Quality & Safety Focus

Every candidate is evaluated with a strong emphasis on technical competence, safety awareness, and professional integrity.

Customized & Timely Delivery

Tailored recruitment strategies ensure efficient, reliable, and timely hiring outcomes.

Key Recruitment Initiatives

Campus placement programmes for fresh talent

Specialized hiring for metro and high-speed rail projects

Workforce mobilization for infrastructure expansion

Redeployment of experienced and retired railway professionals

Skill development and employment linkage programmes

Strategic Significance

RSRB plays a vital role in:

Strengthening the railway workforce ecosystem

Enhancing safety and operational performance

Supporting large-scale infrastructure development

Bridging the gap between education, training, and employment

The Rail Safety Recruitment Board (RSRB) is committed to becoming the partner of choice for the rail and metro industry by delivering qualified, reliable, and safety-trained professionals.

We believe that human capital is the foundation of safe and efficient railway systems.

Through excellence in recruitment, training integration, and strategic collaboration, RSRB contributes to building a safer, smarter, and more resilient railway future.

As railway systems evolve in scale and complexity, the need for skilled, safety-oriented, and future-ready professionals becomes increasingly critical.

Through its integrated approach, RSRB is not just a recruitment platform—it is a strategic enabler of workforce excellence, supporting India's journey towards Viksit Bharat 2047 and positioning the nation as a global leader in railway infrastructure and safety.



INDIAN RAILWAYS LIFE LINE TO OUR NATION

Vande Bharat Express
A Progressive Initiative of Make in India Campaign



ALL INDIA RAIL SAFETY COUNCIL



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**We connect talent.
We power progress.
We ensure safety.**



END-TO-END RECRUITMENT SOLUTIONS

Comprehensive hiring services tailored to your needs.



SKILLED & VERIFIED TALENT POOL

Access to a large pool of pre-screened, qualified and verified candidates.



SAFETY-FOCUSED WORKFORCE DEVELOPMENT

Promoting a culture of safety, competence and continuous learning.



SUPPORTING RAIL & METRO INFRASTRUCTURE PROJECTS

Supplying the right talent for large-scale rail and metro projects.



SERVING INDIAN & INTERNATIONAL CLIENTS

Global recruitment solutions with a local commitment.

Our Commitment >>



**SAFETY
FIRST**



QUALITY



INTEGRITY



INNOVATION



EXCELLENCE

BUILDING HUMAN CAPITAL FOR A SAFE, SMART & SUSTAINABLE RAILWAY ECOSYSTEM

NATIONAL PRIORITIES • OUR MISSION

ATMANIRBHAR BHARAT • VIKSIT BHARAT 2047



**Empowering
Talent**



**Ensuring
Safety**



**Strengthening
Railways**



**Driving
Progress**



**Enabling
Innovation**



**Building a Better
Tomorrow**





VIKSIT BHARAT
2047
TOGETHER TOWARDS A
DEVELOPED INDIA

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SAFETY FIRST
Our Commitment



SKILLED WORKFORCE
Our Strength



SMART SYSTEMS
Our Approach



GLOBAL STANDARD
Our Vision



SUSTAINABLE FUTURE
Our Goal



ABOUT RSRB

The Rail Safety Recruitment Board (RSRB) is a premier recruitment and workforce development platform established by the All India Rail Safety Council (AIRSC) to meet the growing demand for skilled, safety-oriented, and technically competent professionals in the rail and metro sectors.

- ✓ Strategic talent gateway for Indian & international clients
- ✓ End-to-end recruitment solutions for large-scale projects
- ✓ Strengthening human capital for a rapidly evolving railway ecosystem
- ✓ Aligned with national priorities like Atmanirbhar Bharat and **Viksit Bharat 2047**



RECRUITMENT ECOSYSTEM

Connecting Talent with Opportunities

JOB SEEKERS

- ▶ Fresh graduates & diploma holders
- ▶ Engineers & technical specialists
- ▶ Skilled technicians & supervisors
- ▶ Apprentices & trainees
- ▶ Retired railway professionals

EMPLOYERS

- ▶ Railway & metro project authorities
- ▶ Infrastructure developers & EPC contractors
- ▶ Manufacturing & engineering companies
- ▶ Consultancy firms & system integrators
- ▶ International rail & transport organizations



KEY RECRUITMENT INITIATIVES



Campus placement programmes for fresh talent



Specialized hiring for metro & high-speed rail projects



Workforce mobilization for infrastructure expansion



Redeployment of experienced & retired railway professionals



Skill development & employment linkage programmes



AIRSC - OUR STRENGTH

Supporting RSRB with expertise in safety, research, training & advisory services.

- Real-time incident monitoring & safety intelligence
- Advanced analytical safety reporting & risk assessment
- Crisis management, emergency response & mapping
- Training, certification & capacity-building programmes

A globally recognized institution driving innovation & excellence in railway safety.



OUR RECRUITMENT EXPERTISE

- ✓ Talent sourcing & screening
- ✓ Technical evaluation & competency assessment
- ✓ Safety-oriented candidate profiling
- ✓ Bulk recruitment for large-scale projects
- ✓ Executive search for leadership roles
- ✓ Contractual, permanent & project-based hiring



GROWING DEMAND

India's rail & metro sectors are expanding across 20+ cities & major national projects.

High demand for:

- Skilled engineers & technicians
- Project management professionals
- Safety & compliance experts
- Operations & maintenance personnel

Empowering local talent under the vision of Atmanirbhar Bharat.



EDUCATIONAL & TRAINING INTEGRATION



AIRSC Academy of Safety & Disaster Management

Advanced safety training, certification & skill development



University of Rail Safety Technology & Management (Upcoming)

Specialized academic & research programmes in railway systems

Creating industry-ready, safety-trained & future-oriented professionals.



WHY PARTNER WITH RSRB?

- ✓ Strategic partnership & dedicated account management
- ✓ Comprehensive recruitment solutions
- ✓ Quality-focused with safety & integrity at the core
- ✓ Customized strategies & timely delivery
- ✓ Efficient, transparent & reliable hiring outcomes



STRATEGIC SIGNIFICANCE

- Strengthening the railway workforce ecosystem
- Enhancing safety & operational performance
- Supporting large-scale infrastructure development
- Bridging education, training & employment

RSRB - Your Partner in Building a Safer, Smarter & More Resilient Railway Future

Delivering qualified, reliable & safety-trained professionals for a stronger tomorrow.



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